

FCI & Intercon Systems

Temp to (Possible) Hire Job Opportunities

We're looking for dedicated individuals who will thrive in a team-oriented environment, commit to exceptional attendance and can hit the ground running. We offer Competitive pay with a 7% shift differential for 2nd as well as weekend shifts and a 15% differential for 3rd Shift.

Machine Operators

Available Shift(s):

- **2nd Shift → 3:20 pm – 1:50 am Mon – Thurs**
- **Weekend Shift → 7:00 am – 7:30 pm Fri – Sun and 7:00 am – 11:00 am Mon**

Operate production, process and support equipment. Rework parts and product to meet specification.

- Operate manufacturing equipment.
 - Log detail work as required.
 - Audit product, area, processes, procedures, prints.
 - Visually inspect products and components (using right light/microscope).
 - Pack, label and move product.
 - Sort product and components.
-

Handline Assembly

Available Shift(s):

- **2nd Shift → 3:20 pm – 1:50 am Mon – Thurs**
- **Weekend Shift → 7:00 am – 7:30 pm Fri – Sun and 7:00 am – 11:00 am Mon**

Assemble, Inspect and test product as specified by work instructions, workmanship standards and product drawings.

- Assemble product per work instructions.
 - Repair non-conforming product.
 - Log detail work as required.
 - Audit product, area, processes, procedures, prints.
 - Visually inspect products and components (using right light/microscope).
 - Pack, label and move product.
 - Sort product and components.
-

FQA (Quality Inspection)

Available Shift(s):

- **1st Shift → 5:00 am – 3:30 pm Mon – Thurs**
- **2nd Shift → 3:20 pm – 1:50 am Mon – Thurs**

Inspect parts as specified by work instructions, workmanship standards and product drawings.

- Inspect products and components (using right light/microscope).
- Log detail work as required.
- Audit product, area, processes, procedures, prints.
- Pack, label and move product.
- Sort product and components.

Material Handler

Available Shift(s):

- **1st Shift → 6:30 am – 3:00 pm Mon – Fri**

Performs inventory transactions, moves inventory and packages finished product for shipping. Orders and receives supplies/components used in production.

- Move product, components and supplies to appropriate areas
 - Log information.
 - Use PC's to collect and send data.
 - Audit product, area, processes, procedures, prints, etc.
 - Perform inventory transactions (back flushing, print sales orders and related paperwork).
 - Review and verify prints, process sheets, orders, labels, procedures, logs, etc.
 - Count inventory
 - Package, label, and move product.
 - Sort product and components.
-

Hand Assembly

Available Shift(s):

- **2nd Shift → 3:00pm – 11:30pm Monday – Friday**
- **3rd Shift → 10:30pm – 7:00am Sunday – Thursday**
- **Weekend Shift → 7:00 am – 7:30 pm Fri – Sun and 7:00 am – 11:00 am Mon**

Assemble components to make cable assemblies and flex assemblies.

- Will use a variety of hand, power tools and fixtures to assemble product.
 - Rework product to meet specifications.
 - Repair non-conforming product.
 - Visually inspect products and components.
 - Complete paperwork and document results.
 - Pack, label and move product.
-

Electrical Solderer

Available Shift(s):

- **2nd Shift → 3:00pm – 11:30pm Monday – Friday**
- **3rd Shift → 10:30pm – 7:00am Sunday – Thursday**

Set up and solder co-ax wires to printed circuit boards per assembly process instructions.

- Soldering Skills and Certification: Basic knowledge and understanding of IPC 610 and IPC J-STD-001 soldering requirements necessary.
- Must have prior experience with soldering (coaxial) wire leads onto printed circuit board, using soldering iron per IPC Standards.
- Responsible to perform self-inspections of product using magnifying devices or electronic test equipment to ensure parts and assemblies meet production/ customer specifications and IPC Standards.
- Ability to understand and follow both written and verbal instructions.
- Ability to operate hot bar solder machine
- Able to utilize microscope
- Current IPC -610 and J-STD Certificates a plus

Production Coordinator

Available Shift(s):

- **1st shift → 8:00am – 4:30pm Monday - Friday**

Interface between Production Planning, Operations, Stockroom, Shipping/Receiving and Engineering. Ensure all inputs are being coordinated to maximize production output levels and meet customer requirements. Plan and monitor material movement from receiving to finished product shipment to ensure continuous operations.

- Work with Managers to plan and manage production tasks to improve processing time.
- Work with Engineering to improve the assembly process (time and quality).
- Review production plans to identify and report potential risks to Manager.
- Review inventory on hand to avoid shortages and excesses. Including cycle counting.
- Assist in processing customer orders and shipments according to the established schedule.
- Review production work orders and accordingly establish priorities and schedules.
- Monitor execution work orders and adjust schedules for timely delivery.
- Plan and monitor material movement in production cycles to ensure continuous operations.
- Work with Planner/Scheduler to prepare job order documents.
- Work with cross-functional teams to complete work orders on-time and within customer specifications.
- Communicate production updates to Managers and customers on regular basis.
- Maintains data and schedules with summary reports to support business objectives.

Build Technician/Machinist

Available Shift(s):

- **1st shift → 7:00am – 3:30pm Monday – Friday or 2nd Shift → 3:00pm – 11:30pm Monday – Friday**

Build close tolerance precision tooling, machines and related equipment. Repair and maintain precision assembly equipment.

- Responsible for assembly and maintenance activities related to assigned tooling, products or technologies.
- Ensure that the activities, documentation and status of the assigned tooling, products or technologies are consistent with Quality Policy.
- Organize build and repair assignments of varying complexities utilizing verbal instructions, sketches, and blueprints.
- Analyze tooling for dimensional accuracy in reference to blueprints using precision measuring instruments such as Jo blocks, micrometers, comparators, indicators and toolmakers microscopes.
- Modify tooling for fit and function under the guidance and supervision of toolmakers and tooling/process engineers.
- Provide support to production personnel to ensure that machines are functional to meet customers' demands.

